

GREENPANEL INDUSTRIES LIMITED

Details of familiarizations programme imparted to the Independent Directors during the FY 2020-21

The Companies Act, 2013 (“the Act”) read with Regulation 25(7) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, place increased responsibilities on Independent Directors of the Company. To enable the Independent Directors to fulfill their responsibilities efficiently and effectively, a Familiarisation Programme has been put in place by the Company to assist them understand details about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model etc.

The Company conducts orientation programs / training sessions, periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The Company had organised a training session on ‘Prevention of Sexual Harassment at Workplace Policy’ for the Independent Directors of the Company to facilitate them to understand the POSH Policy adopted by the Company to prevent, prohibit and redress Sexual Harassment of every “Women employee” across the Organization.

The details of familiarization programs imparted to independent directors are as under:

DATE OF FAMILIARIZATION PROGRAMME	NAME OF THE INDEPENDENT DIRECTORS WHO ATTENDED THE PROGRAMME	NUMBER OF HOURS SPENT	AREAS COVERED
30 th October 2020	Mr. Salil Kumar Bhandari	0.75 Hours	<ul style="list-style-type: none"> • Applicability of the Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 on the Company • Types of sexual harassment at workplace. Procedure of handling Complaints and conducting enquiry under the POSH Policy of the Company • Role and scope of work of Internal Complaints Committee, constituted under the POSH Policy. • Effective resolution of complaints if any received under the POSH Policy.
	Mr. Mahesh Kumar Jiwrajka		
	Mr. Arun Kumar Saraf		
	Ms. Sushmita Singha		

The Independent Directors have attended the above session and showed gratitude towards the Management of the Company for throwing light on such an important and burning issue and enabling them to understand the process by which the Company is taking reasonable step to provide a safe environment for the women working in the Organisation by protecting their dignity and self-respect.